ENGINE ROOM RESOURCE MANAGEMENT (ERM)

INTRODUCTION

This course provides training for the management and development of resources available to engineering officers to enhance the effective and efficient functioning on board.

The course principally focuses on the identification and development of human resources. The course illustrates typical situations connected with engine room operations on board and highlights methods for dealing and handling with problems and crises situations.

The syllabus of this course is in accordance with and satisfies Regulation VIII/2 of the International Convention on Standards of Training, Certification and Watch keeping for Seafarers 2010 and table A-III/1, table A-III/2 of the STCW code as applicable.

OBJECTIVE

A trainee successfully completing this course will have identified the resources available, which contribute to the functioning on board ship. They will have considered the assets and liabilities of resources and identified methods for management and development of these resources.

The trainees will have considered in detail the role of human resources and identified areas for self development and development of the team on board. Over the duration of the course the trainees will be exposed to various teaching mediums to provide an experiential as well as theoretical approach to understanding and tackling human resource management issues..

DETAILS

Duration   : 3 Days
Eligibility   : Engineer Officers
No. of Participants   : Minimum Two
Course Facilitator   : Experienced Master, Chief
                                 Engineer and HR Faculty
Course Venue   : ARI, Delhi

FEATURES

The range of methods include case studies which are interactively discussed and role play sessions addressing elements listed below
1. Attitudes
2. Cultural Awareness Recognizing the need
3. Leadership, Authority & Assertiveness
4. Appreciation & Criticism as management
5. Delegation & Trust
6. Teamwork
7. Prioritization, Judgment and Decision
8. Making
9. Conflict Resolution
10. Stress Management
11. Symptoms of Stress.
12. Anger Management
13. Dealing with Difficult People
14. Individual Personality Assessment

For Course Booking and Schedule please email us at **coursebookings@ariworld.com**

ARI will be pleased to work with companies for customized courses.

Companies can opt for Block Booking.

For more information email us at **info@ariedu.com**